

**SPRING TOWN MEETING
MAY 1, 2017**

Representative Town Meeting Appointments:

Prior to the Call to Order of the Spring Annual Town Meeting the RTM's of Precincts 1, 2 and 4 met to fill vacancies in their membership in accordance with Section 2-7(B) 1 of the Walpole Town Charter.

The following individuals were elected to fill vacancies in their respective precincts:

- Precinct #1 – Jennifer Geosits 140 Endean Drive*
- Precinct #1 – Patricia Hodges 48 Endean Drive*
- Precinct #2- Allyson Hamilton 20 Pilgrim Way*
- Precinct #4 – Andrew Flowers 20 Front Street*
- Precinct #4 - Vacant*

The Moderator appointed the following Tellers: Mark F. Sullivan (P3), Andrew Flowers (P4), John O'Leary (P3), Marilyn Kelland (P1), John Lombardi (P2), John Leith (P1)

RTM Members in Attendance:

PRECINCT 1			PRECINCT 2			PRECINCT 3			PRECINCT 4		
	5/1	5/3		5/1	5/3		5/1	5/3		5/1	5/3
D Aikens	Y		R Ardine	Y	Y	C Abate			R Brown	Y	Y
C Conti	Y		A Bacevich	Y	Y	E Damish	Y		S Brown	Y	Y
J Curley	Y	Y	L Bastianelli	Y		R Doty			J Burke	Y	Y
B Hasenjaeger	Y		M Breen	Y	Y	L Dullea	Y	Y	P Connelly	Y	
D Hasenjaeger	Y	Y	J Cappelletti	Y		J Fasanello	Y	Y	V Connelly	Y	
J Hasenjaeger	Y	Y	T Coyne, III	Y		P Fasanello	Y	Y	K Denitzio	Y	Y
T Hempton	Y	Y	S Curtis			J Fisher		Y	J Denneen	Y	
G Hodges	Y	Y	B Gallivan	Y	Y	P Hinton	Y	Y	E Gaffey		
E Hurwitz	Y	Y	V Khouri	Y		S Masterson	Y	Y	S Hendricks	Y	Y
M Kelland	Y		A Lawson	Y	Y	M McGrath			D Luongo		
J Leith	Y	Y	J Lombardi	Y	Y	B Mullen	Y	Y	E Lynch III	Y	Y
G Maffei	Y	Y	T Mello			S Murphy	Y	Y	F Murphy		
J McAndrew	Y	Y	E Nadeau	Y	Y	J O'Leary	Y	Y	M Murphy		
J Morley			J Padell			R O'Leary	Y	Y	J Robinson, Jr.	Y	
L Pitman	Y	Y	P Peckham		Y	A Ragosta	Y	Y	D Salvatore	Y	Y
C Walzer	Y	Y	C Snuffer, Jr.	Y	Y	M Ryan	Y	Y	D Salvatore	Y	Y
P Hodges	Y	Y	J Stanton	Y	Y	M Smith	Y	Y	M Trudell	Y	Y
J Geosits	Y	Y	A Walsh	Y		M Sullivan	Y	Y	A Flowers	Y	Y
			A Hamilton	Y	Y	P Wild					

PRECINCT 5			PRECINCT 6			PRECINCT 7			PRECINCT 8		
	5/1	5/3		5/1	5/3		5/1	5/3		5/1	5/3
J Bourn		Y	W Abbott	Y	Y	J Bergen	Y	Y	B Connor		
H Clow, Jr.			T Bowen, Jr	Y	Y	G Blair	Y	Y	E DiVirgilio, Jr.	Y	
C Dalton	Y	Y	T Brown	Y	Y	R Buckley			P English		
P Drogan		Y	D Bruce	Y	Y	W Buckley, Jr.	Y	Y	M Gallivan	Y	Y
D Freiburger	Y	Y	B Burke	Y	Y	C Caron	Y	Y	N Gallivan	Y	Y
K Garvin	Y	Y	D Donnellan	Y		D Clark	Y		M Gioioso	Y	
B Goba	Y		E Donnellan	Y		D Culhane	Y	Y	R Giusti	Y	Y
W Hamilton	Y	Y	W Finucane, Jr.		Y	P Czachorowski	Y	Y	K Greulich	Y	
E Jackowski	Y	Y	K Guyette			R Damish	Y	Y	J Kelliher		
J Mulligan	Y	Y	J Hogan	Y	Y	E Forsberg		Y	C Lane	Y	
J Murtagh	Y	Y	S Rose	Y	Y	L Hoegler	Y	Y	G Lane	Y	Y
B Norwell, IV	Y	Y	P Scott	Y	Y	P Hoegler	Y	Y	C Maciejewski	Y	Y
J Pellegrine	Y	Y	J Sheppard	Y	Y	E Kraus	Y	Y	S Maynard	Y	
E Samargedlis			D Sherman			M Markatos	Y	Y	J Moraski	Y	Y
K Southwood	Y	Y	E Skogseth			R Nottebart	Y		B Muccini	Y	Y
P Stasiukevicius			C Snuffer, III	Y	Y	R Pilla	Y	Y	J O'Neil		
M Teeley	Y	Y	J Spillane			L Romanowiz	Y	Y	V O'Neil		
C Timson	Y	Y	K Syrek	Y	Y	A Tedesco	Y		N Scena	Y	Y
J Vaillancourt	Y		J Taylor						S Spendly	Y	Y

**SPRING TOWN MEETING
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS
MAY 1, 2017**

Norfolk, ss.

To Any constable in the Town of Walpole

Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify the inhabitants of the Town of Walpole, qualified to vote in elections in town affairs, to meet in the Auditorium of the Johnson Middle School located at 111 Robbins Road in said Walpole on the

***FIRST MONDAY IN MAY, IT BEING THE
FIRST DAY OF SAID MONTH, 2017***

Moderator Thomas Brady called the meeting to order at 7:47 PM in the Auditorium of Johnson Middle School. All rules and regulations of an Annual Town Meeting were fulfilled and a quorum was present.

As you are aware, the permanent Town Clerk position has not yet been filled. Due to a quirky law, we cannot simply have the Assistant Town Clerk Elizabeth Gaffey serve as the Town Clerk without a vote. Ms. Gaffey has, however, prepared for this meeting, including organizing things here for us tonight, and is ready and able to serve as the Town Clerk for tonight's meeting.

The law requires that she be "elected" to the position, and, seeing and hearing no other nominations I would ask the meeting to vote to authorize me to cast a single vote for election of Elizabeth Gaffey as the Town Clerk elected for the duration of this SATM.

Consistent with Town Meeting's vote, Elizabeth Gaffey has been elected as the Town Clerk for the duration of Spring Town Meeting

Thank you, and congratulations, Liz.

I am now going to swear you in as Town Clerk for this meeting, and then I would like you to make a record of your election as your first official act.

Assistant Town Clerk, Elizabeth Gaffey, attested to the proper return of the Warrant in accordance with the Bylaws of the Town of Walpole, Chapter 219, Town Meetings, Article 1. The Selectmen gave notice of the call of the Spring Annual Town Meeting by posting true attested copies of the Warrant calling the same in two (2) public posting places in each of the eight (8) precincts on February 28, 2017.

The Assembly pledged allegiance to the flag.

The National Anthem was sung by **Walpole High Students Greg Bond, Erin Donahue and Bobby Waters.**

Town Counsel was represented by: **Ilana Quirk of KP | Law.**

The Moderator announced the following: League of Women Voters will be holding a Special Evening with the Candidates. This will be held on May 17, 2017 at 7:30 P.M. in the Community Room at the Walpole Public Library.

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 1, 2017

Our recognition and sincere appreciation of the contributions rendered by the late Armando J. Betro, who passed away on December 18, 2016;

As an Representative Town Meeting Member from 1972 to 1975;

And Further; In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Armando's memory;

And Further; That the Town Clerk be instructed to send a copy of this Resolution to Armando's family.

RESOLUTION WAS SO VOTED

A RESOLUTION

RESOLVED:

That we the Representative Town Meeting Members inscribe upon the record of the Spring Annual Town Meeting of May 1, 2017

Our recognition and sincere appreciation of the contributions rendered by the late Gerard E. Comeau, who passed away on October 28, 2016;

As an Representative Town Meeting Member from 1979 to 1987;

And Further; In acknowledgement of the Town's loss, we request the Moderator observe a moment of silence in Gerard's memory;

And Further; That the Town Clerk be instructed to send a copy of this Resolution to Gerard's family.

RESOLUTION WAS SO VOTED

RESOLUTION TO WALPOLE TOWN MEETING SPRING 2017

Presented by William J. Buckley, Jr. (Precinct 7)

Offered by: Mr. W. Buckley (P7)

Mr. C. Snuffer (P2)

Mr. E. Kraus (P7)

Mrs. J. Hogan (P6)

Mr. J. Moraski (P8)

Mr. J. Murtagh (P5)

Mr. J. Curley (P1)

Mrs. J. Bergen (P7)

Mr. G. Lane (P8)

Whereas, the Honorable James E. Timilty has served the people of Walpole with fidelity and constancy in the Massachusetts Senate for 13 years and;

Whereas, Senator Timilty, in his capacity of Chairman of the Joint Committee on Public Safety and Homeland Security has pursued policies to increase the safety, security, and general welfare of the townspeople of Walpole; and

Whereas, Senator Timilty has been and will continue to be a giant in the community life of our town of Walpole, being a perennial fixture at the many collations, commemorations, caucuses, memorials, meetings, games, gatherings and events which make our town the wonderful place it is; therefore be it,

RESOLVED:

*That the Walpole Town Meeting congratulates with gratitude
Senator James E. Timilty*

*the Honorable Gentleman from Walpole, for his selfless service to our community; and therefore
Be it Further;*

RESOLVED:

That a copy of these resolutions be sent forthwith by the Town Clerk to the Honorable James E. Timilty of Walpole

RESOLUTION WAS SO VOTED

It was Moved and Seconded: To waive the reading of the Warrant.

DECLARED UNANIMOUS BY THE MODERATOR

It was Moved and Seconded: That all Motions of the Finance Committee be the Main Motions.

DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 1: On Motion by the Finance Committee; It was Moved & Seconded:

To see if the Town will vote to hear and act on the report of any committee or to choose any committee the Town may think proper and transact any other business that may legally come before the Town.

*Reports were given by: Superintendent Lincoln Lynch,
School Committee Chair Nancy Gallivan on School Budget Message, and
Richard Pilla on the Old Town Hall Re-Use Committee*

It was moved by Joseph Moraski (P8) and seconded by Clifton Snuffer, Jr. (P2) to take Article 22 after Article 2

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 2: *On Motion by the Finance Committee; It was Moved & Seconded:*
That the Town vote to approve the new salary schedule as recommended by the Personnel Board as found on file in the office of the Town Clerk.

As on file with the Town Clerk:

TOWN OF WALPOLE		Professional Salary Schedule - FY 2018 (7/1/17)													
PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN															For Employees hired prior to July 1, 2017
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
P-1	Town Administrator														
	123,433	125,902	128,420	130,988	133,608	136,280	139,006	141,786	144,622	147,514	150,464	153,474	156,543	159,674	162,868
P-2	DPW Director - Fire Chief - Police Chief														
	100,756	102,771	104,826	106,923	109,061	111,242	113,467	115,737	118,051	120,412	122,821	125,277	127,782	130,338	132,945
P-3	Asst Town Administrator - Finance Director														
	93,292	95,158	97,061	99,002	100,983	103,002	105,062	107,163	109,307	111,493	113,723	115,997	118,317	120,683	123,097
P-4	Deputy Fire Chief - Deputy Police Chief														
	86,381	88,108	89,871	91,668	93,501	95,371	97,279	99,224	101,209	103,233	105,298	107,404	109,552	111,743	113,978
P-5	Accountant - Appraiser - Building Inspector/Commissioner - Community Development Director - Town Engineer - Health Director - IT Director - Library Director - Police Lieutenant - Supt of Buildings - Supt of Highway & Parks - Supt of Sewer & Water														
	79,997	81,596	83,228	84,893	86,591	88,323	90,089	91,891	93,729	95,603	97,515	99,466	101,455	103,484	105,554
P-6	Asst. Engineer - Asst.Supt of Hwy & Parks - Asst.Supt of S & W - Comm & Econ Devel Dir - Recreation Director - Supt of Vehicle Maint - Town Clerk - Town Planner														
	74,066	75,548	77,059	78,600	80,172	81,775	83,411	85,079	86,780	88,516	90,286	92,092	93,934	95,813	97,729
P-7	Asst. Engineer - Asst.Supt of Hwy & Parks - Asst.Supt of S & W - Comm & Econ Devel Dir - Recreation Director - Supt of Vehicle Maint - Town Clerk - Town Planner														
	68,579	69,950	71,349	72,776	74,232	75,716	77,231	78,775	80,351	81,958	83,597	85,269	86,974	88,714	90,488
P-8	Adult Service Librarian/Asst. Director - Conservation Agent - Council on Aging Director - Deputy Health Agent - Human Resource Administrator - Purchasing Agent														
P-6	63,499	64,769	66,064	67,386	68,733	70,108	71,510	72,940	74,399	75,887	77,405	78,953	80,532	82,143	83,786
P-9	Asst Recreation Director/Business Manager - Asst.Treasurer/Collector - Executive Assistant														
	58,840	60,017	61,217	62,441	63,690	64,964	66,263	67,588	68,940	70,319	71,725	73,160	74,623	76,115	77,638
P-10	Administrative Assistant - Asst. Town Accountant - Children's Librarian - PC Support Technician - Reference Services Librarian - Tech Services Libr														
	54,439	55,528	56,639	57,772	58,927	60,106	61,308	62,534	63,784	65,060	66,361	67,689	69,042	70,423	71,832
P-11	Animal Control Officer - Plan Review/Central Permit Adm - Recreation Coord - Veteran's Agent Engineer Inspector - reclassify to Grade H-2														
	47,354	48,301	49,267	50,252	51,257	52,282	53,328	54,394	55,482	56,592	57,724	58,878	60,056	61,257	62,482
P-12	Engineering Aide - reclassify to Grade H-3														
	42,370	43,217	44,082	44,963	45,862	46,780	47,715	48,670	49,643	50,636	51,649	52,681	53,735	54,810	55,906

TOWN OF WALPOLE		Hourly and Administrative/Professional Schedule - FY2018 (7/1/17)													
HOURLY SALARY SCHEDULE														For Employees hired prior to July 1, 2017	
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
H-1	Deputy Building Inspector														
	27.61	28.16	28.73	29.30	29.89	30.49	31.09	31.72	32.35	33.00	33.66	34.33	35.02	35.72	36.43
H-2	Local Inspector - Board of Health Technician -					Engineering Inspector - reclassify from P-11									
	25.34	25.84	26.36	26.89	27.43	27.97	28.53	29.10	29.69	30.28	30.89	31.50	32.13	32.78	33.43
H-3	Administrative Board Secretary - Asst. Children's Librarian - Outreach Worker -								Engineering Aide - reclassify from P-12						
	23.23	23.69	24.16	24.65	25.14	25.64	26.16	26.68	27.21	27.76	28.31	28.88	29.46	30.04	30.65
H-4	Board Secretary - Principal Clerk - Program Coordinator														
	21.52	21.95	22.39	22.84	23.30	23.76	24.24	24.72	25.22	25.72	26.24	26.76	27.30	27.84	28.40
H-4a	Dispatcher														
	21.10	21.52	21.95	22.39	22.84	23.30	23.76	24.24	24.72	25.22	25.72	26.24	26.76	27.30	27.84
H-5	Senior Clerk - Van Driver														
	18.43	18.80	19.18	19.56	19.95	20.35	20.76	21.17	21.60	22.03	22.47	22.92	23.38	23.84	24.32
H-6	Senior Library Page														
	13.58	13.85	14.12	14.41	14.70	14.99	15.29	15.59	15.91	16.22	16.55	16.88	17.22	17.56	17.91
H-7	Seasonal Laborer														
	12.59	12.84	13.10	13.36	13.62	13.90	14.17	14.46	14.75	15.04	15.34	15.65	15.96	16.28	16.61
H-8	Library Page - Office Assistant														
			10.40	10.61	10.82	11.04	11.26	11.49	11.72	11.95	12.19	12.43	12.68	12.94	13.19
ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE															
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
A-1	Local Emergency Management Administrator														
	8,163	8,326	8,493	8,663	8,836	9,013	9,193	9,377	9,564	9,756	9,951	10,150	10,353	10,560	10,771
A-2	Hearing Officer - Stipend \$44.35 per month														

TOWN OF WALPOLE
ELECTION, FIRE, SAFETY, INSPECTION & GRANT HOURLY SCHEDULE
Effective July 1, 2017

GRADE	POSITION	Hourly rate	
		Min	Max
ELECTION			
E-1	Election Officer		9.98
E-2	Election Deputy Warden, Clerks, Deputy Clerks		12.31
E-3	Election Registrar, Election Warden		14.78
FIRE			
F-1	Call Firefighter - Private	17.25	21.07
F-2	Call Firefighter - Lieutenant	19.07	23.28
SAFETY			
S-1	School Traffic Officer		17.38
S-2	Police Matron	14.21	16.82
	Interpreter	*	*
S-3	Special Police (town paid)		24.38
S-4	Special Police (non-town paid)		48.76
INSPECTION			
I-0	Deputy Local Inspector	25.34	26.22
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT			
G-1	Elder Service Advocate	\$16.13	\$21.33

**TOWN OF WALPOLE
RECREATION SCHEDULE**

Effective July 1, 2017

Grade	Position	Hourly Rate	
		Min	Max
PROGRAMS			
RP-1	Program Director	\$14.00	\$19.00
RP-2	Program Supervisor	\$12.00	\$14.00
RP-3	Program Instructor	\$11.00	\$13.00
*	Program Counselor	*	*
PR-4	Jr. Program Counselor	\$9.00	
AQUATIC'S PROGRAM			
RA-1	Aquatics Director	\$16.00	\$25.00
RA-2	Assistant Aquatics Director	\$14.00	\$18.00
RA-3	Head Lifeguard	\$13.00	\$16.00
RA-4	Water Safety Instructor	\$12.50	\$15.00
RA-5	Lifeguard	\$12.00	\$13.50
RA-6	Gate Attendant	\$9.00	
SPECIALIZED PROGRAMS			
RS-1	Day Camp Director	\$25.00	\$40.00
RS-2	Athletic Clinic Director	\$25.00	\$35.00
RS-3	Athletic Clinic Assistant Director	\$20.00	\$25.00
RS-4	Athletic Clinic Supervisor	\$17.50	\$20.00
RS-5	Athletic Clinic Instructor	\$15.00	\$17.50
RS-6	Specialized Instructor	\$11.00	\$40.00
RS-7	Nurse	\$15.00	\$35.00

**TOWN OF WALPOLE
PROFESSIONAL SALARY SCHEDULE**

For Employees hired on or after July 1, 2017

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN		Effective 7/1/2017		
Grade	Position	Min	Mid	Max
P-1	Town Administrator	123,433	143,101	162,868
P-2	DPW Director	100,756	116,851	132,945
	Fire Chief	"	"	"
	Police Chief	"	"	"
P-3	Asst. Town Administrator	93,292	108,195	123,097
	Finance Director	"	"	"
P-4	Deputy Fire Chief	86,381	100,180	113,978
	Deputy Police Chief	"	"	"
P-5	Appraiser	79,997	92,776	105,554
	Building Commissioner	"	"	"
	Community Development Director	"	"	"
	Town Engineer	"	"	"
	Health Director	"	"	"
	IT Director	"	"	"
	Library Director	"	"	"
	Police Lieutenant	"	"	"
	Superintendent of Buildings	"	"	"
	Superintendent of Highway & Parks	"	"	"
	Superintendent of Sewer & Water	"	"	"
Town Accountant	"	"	"	
P-6		74,000	80,000	91,125
P-7	Assistant Town Engineer	68,579	79,534	90,488
	Assistant Supt of Highway & Parks	"	"	"
	Assistant Supt of Sewer & Water	"	"	"
	Community & Economic Development Director	"	"	"
	Recreation Director	"	"	"
	Superintendent of Vehicle Maintenance	"	"	"
	Town Clerk	"	"	"
	Town Planner	"	"	"
P-8	Adult Services Librarian/Assistant Director	63,499	73,643	83,786
	Conservation Agent	"	"	"
	Council on Aging Director	"	"	"
	Deputy Health Agent	"	"	"
	Human Resource Administrator	"	"	"
	Purchasing Agent	"	"	"
P-9	Assistant Recreation Director/Business Manager	58,840	68,239	77,638
	Assistant Treasurer/Collector	"	"	"
	Executive Assistant	"	"	"
P-10	Administrative Assistant	54,439	63,136	71,832
	Assistant Town Accountant	"	"	"
	Children's Librarian	"	"	"
	PC Support Technician	"	"	"
	Reference Services Librarian	"	"	"
Technical Services Librarian	"	"	"	
P-11	Animal Control Officer	47,354	54,918	62,482
	Recreation Coordinator	"	"	"
	Veteran's Agent	"	"	"

TOWN OF WALPOLE

Proposed Hourly & Administrative/Professional Schedule

For Employees hired on or after July 1, 2017

PROFESSIONAL COMPENSATION & CLASSIFICATION PLAN	Effective 7/1/17
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Grade	Position	Min	Mid	Max
H-1	Deputy Building Inspector	27.61	32.02	36.43
H-2	Engineering Inspector	25.34	29.39	33.43
	Local Inspector	*	*	*
	Board of Health Technician	*	*	*
H-3	Administrative Board Secretary	23.23	26.94	30.65
	Assistant Children's Librarian	*	*	*
	Engineering Aide	*	*	*
	Outreach Worker	*	*	*
H-4	Board Secretary	21.52	24.96	28.40
	Principal Clerk	*	*	*
	Program Coordinator	*	*	*
H-5	Senior Clerk	18.43	21.38	24.32
	Van Driver	*	*	*
H-6	Senior Library Page	13.58	15.75	17.91
H-7	Seasonal Laborer	12.59	14.60	16.61
H-8	Library Page	10.40	11.80	13.19
	Office Assistant	*	*	*

ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE	
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Grade	Position	Min	Mid	Max
A-1	Local Emergency Management Administrator	8,163	9,467	10,771
A-2	Hearing Officer - Stipend \$44.35 per month			

TOWN OF WALPOLE
ELECTION, FIRE, SAFETY, INSPECTION & GRANT HOURLY SCHEDULE
Effective July 1, 2017

GRADE	POSITION	Hourly rate	
		Min	Max
ELECTION			
E-1	Election Officer		9.98
E-2	Election Deputy Warden, Clerks, Deputy Clerks		12.31
E-3	Election Registrar, Election Warden		14.78
FIRE			
F-1	Call Firefighter - Private	17.25	21.07
F-2	Call Firefighter - Lieutenant	19.07	23.28
SAFETY			
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S-2	Police Matron	14.21	16.82
	Interpreter	*	*
S-3	Special Police (town paid)		24.38
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INSPECTION			
I-0	Deputy Local Inspector	25.34	26.22
I-1	Supt. Insect/Pest Control (stipend)		400/yr
I-2	Tree Warden (stipend)		700/yr
I-3	Animal Inspector (stipend)	3850/yr	5,000/yr
I-4	Deputy Tree Warden (stipend)		500/yr
GRANT			
G-1	Elder Service Advocate	\$16.13	\$21.33

**TOWN OF WALPOLE
RECREATION SCHEDULE
Effective July 1, 2017**

Grade	Position	Hourly Rate	
		Min	Max
PROGRAMS			
RP-1	Program Director	\$14.00	\$19.00
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RP-3	Program Instructor	\$11.00	\$13.00
*	Program Counselor	*	*
PR-4	Jr. Program Counselor	\$9.00	
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RS-2	Athletic Clinic Director	\$25.00	\$35.00
RS-3	Athletic Clinic Assistant Director	\$20.00	\$25.00
RS-4	Athletic Clinic Supervisor	\$17.50	\$20.00
RS-5	Athletic Clinic Instructor	\$15.00	\$17.50
RS-6	Specialized Instructor	\$11.00	\$40.00
RS-7	Nurse	\$15.00	\$35.00

Main Motion: Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 2

Substitute motion was made by Clifton Snuffer, Jr. (P2) and seconded by Clifton Snuffer, III to strike the positions P-7 Community & Economic Development Director and P-11 Plan Review / Central Permit Administrator from the Professional Salary Schedule.

On Standing count: 111 RTM's Voting: 56 Votes Required: Yes -40 No -71

(Substitute Motion as the Main Motion)

Majority Vote Required: Declared Defeated by the Moderator

ARTICLE 22: ***On Motion by the Finance Committee; It was Moved & Seconded:***
That the Town vote to approve the amendments to the Personnel By-laws as recommended by the Personnel board as found on file in the office of the Town Clerk

As on file with the Town Clerk:

Current:

ARTICLE 1 – TITLE:

The classifications of positions and the pay schedule appended hereto and the provisions of the By-Law shall be the classification and wage and salary plan (hereto after referred to as the PLAN), for the payment of salaries and wages to the employees of the Town of Walpole except such positions as are exempt.

Proposed:

ARTICLE 1 – TITLE & AUTHORIZATION:

Pursuant to the authority contained in Sections 108A and 108C of Chapter 41 of the General Laws, this By-law

- a. Incorporates and includes the Position Classification and Compensation Schedule (herein referred to as the "PLAN") for the payment of salaries and wages to the employees of the Town of Walpole covered by the PLAN;
- b. Specifies certain working conditions such as hours of employment and certain fringe benefits applicable to employees who occupy positions subject to the PLAN and who are not covered by a collective bargaining agreement with the Town in accordance with Chapter 150E of the General Laws; and
- c. Provides for the administration of this Personnel By-law.

ARTICLE 2 - APPLICATION:

Current:

The PLAN shall apply to all officers and employees in the services of the Town (whether Full Time, Part-Time, Seasonal, Casual, Special, Civil Service or other), other than those positions ~~filled by popular election~~ and those under the direction and control of the School Committee. Nothing herein, however, shall bar using the PLAN or its provisions or facilities provided by the Personnel Board as a guide to authorized officials or committees in determining the compensation of such.

Proposed:

The PLAN shall apply to all officers and employees in the services of the Town (whether Full Time, Part-Time, Seasonal, Casual, Special, Civil Service or other), other than those positions **covered by a separate contract or collective bargaining agreement and** under the direction and control of the School Committee. Nothing herein, however, shall bar using the PLAN or its provisions or facilities provided by the Personnel Board as a guide to authorized officials or committees in determining the compensation of such.

Current:

ARTICLE 6 - DUTIES OF THE PERSONNEL BOARD:

- a. The Personnel Board shall enforce and administer the ~~Plan~~ and establish such policies, procedures, and regulations as it deems necessary and consistent with the ~~PLAN~~.
- b. The Personnel Board shall maintain written descriptions of the jobs or positions in the PLAN describing the essential characteristics, requirements, and general duties. The descriptions shall not be interpreted as complete or limiting definitions and employees shall continue to perform any duties assigned by their superiors.
- ~~c. The Personnel Board shall maintain personnel records of all employees including therein, such information as it deems advisable. Department Heads shall furnish such information as shall be requested for this purpose.~~
- d. The Personnel Board shall review all positions subject to the PLAN at intervals of not more than three years. The Personnel Board may add a new position to the PLAN or reclassify an existing position to a different schedule or grade, subject to the subsequent ratification of its actions by a formal amendment of the PLAN at the next ANNUAL Town Meeting. All reclassifications of the schedule including Grade, Pay Ranges, Pay Rates shall be effective on the dates recommended by the Personnel Board.
- e. The Personnel Board shall from time to time review the ~~Wage and Salary Schedules~~. It shall keep informed as to pay rates and policies outside the services of the Town and shall recommend to the Town any action deemed desirable to maintain a fair and equitable pay level.
- f. The Personnel Board shall compile and maintain up-to-date charts of the organizational structure of the Town.

Proposed:

ARTICLE 6 - DUTIES OF THE PERSONNEL BOARD:

- a. The Personnel Board shall enforce and administer the **Personnel By-law** and establish such policies, procedures, and regulations as it deems necessary and consistent with the **Personnel By-law**.
- b. The Personnel Board shall maintain written descriptions of the jobs or positions in the PLAN describing the essential characteristics, requirements, and general duties. The descriptions shall not be interpreted as complete or limiting definitions and employees shall continue to perform any duties assigned by their superiors.
- c. **Personnel records of all Town Employees, including such information as may be deemed desirable, shall be maintained by the Human Resource's Office for the use of the Personnel Board**
- d. The Personnel Board shall review all positions subject to the PLAN at intervals of not more than three years. The Personnel Board may add a new position to the PLAN or reclassify an existing position to a different schedule or grade, subject to the subsequent ratification of its actions by a formal amendment of the PLAN at the next ANNUAL Town Meeting. All reclassifications of the schedule including Grade, Pay Ranges, Pay Rates shall be effective on the dates recommended by the Personnel Board.
- e. The Personnel Board shall from time to time review the **Classification & Compensation** Schedule. It shall keep informed as to pay rates and policies outside the services of the Town and shall recommend to the Town any action deemed desirable to maintain a fair and equitable pay level.
- f. The Personnel Board shall compile and maintain up-to-date charts of the organizational structure of the Town.

ARTICLE 9 - INCREASES:

Current:

Progression through the ~~rate-ranges~~ is NOT automatic and shall be on the basis ~~of step-increases~~ of merit on recommendation of the Department Head and the Personnel Board. ~~If employees who leave the service of the Town after the first day of the year and an increase in pay is approved at the Annual Town Meeting, these employees will be paid for the time worked during the year.~~

NEW HIRES: Employees hired on or after ~~January 1, 2005~~ – at the end of the one-year probationary period, the department head will complete a performance evaluation to determine the status of probationary to permanent. If the employee is recommended for permanent status, ~~then he/she will advance a step~~ if a rating of “Meets Expectations” or better is received. Thereafter, eligibility for step increases will be on the anniversary date.

Proposed:

Progression through the **PLAN** is NOT automatic and shall be on the basis of merit on recommendation of the Department Head and the Personnel Board.

As to employees hired prior to July 1, 2017, eligibility for step increase will be on the anniversary date or promotion date. If an evaluation rating of “Meets Expectations” or better is received at the annual review, the employee will advance a step on the Plan.

NEW HIRES: As to employees hired on or after **July 1, 2017**, the department head will complete a performance evaluation at the end of the one year probationary period to determine the status of probationary to permanent. If the employee is recommended for permanent status, **the employee will receive a merit increase** if a rating of “Meets Expectations” or better is received. Eligibility for merit increase will be on the anniversary date or promotion date.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 22

Substitute Motion by Joseph Moraski (P8) and seconded by Ann Ragosta to divide and have separate consideration of each of the four Personnel By-Laws.

(Substitute Motion as the Main Motion)

Majority Vote Required: Declared Defeated by the Moderator

ARTICLE 3: *On Motion by the Finance Committee; It was Moved & Seconded:*
That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to transfer from available funds a supplemental sum or sums of money to the various departmental operating budgets for Fiscal Year 2017 (July 1, 2016 to June 30, 2017), and to see what departmental budgets for Fiscal Year 2017 may be reduced to offset said appropriations or reduced due to any reductions in funding, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 4: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town fix the salary & compensation for elected officials of the Town as provided for by General Laws, Chapter 41, Section 108, for their services for the fiscal year commencing July 1, 2017 and that the Town vote to appropriate the following sums for the operation of municipal and school departments and incidental expenses for the Town for Fiscal Year 2018 (July1, 2017 to June 30, 2018) and that the sum of \$86,195,419 be raised from the following funding sources:

Raise & Appropriate from Taxation	\$83,940,613
Ambulance Fund	\$ 665,000
Sale of Cemetery Lots	\$ 3,000
Health Insurance Trust Fund	\$ 0
Water Enterprise Fund	\$ 1,158,626
Sewer Enterprise Fund	\$ 426,418
Septic Loan Assistance Program	\$ 1,762
TOTAL	\$86,195,419

<u>BUDGET</u>	LINE ITEM	FY'2014	FY'2015	FY'2016	FY'2017	FY'2018 FinCom
	<u>DESCRIPTION</u>	<u>EXPENDED</u>	<u>EXPENDED</u>	<u>EXPENDED</u>	<u>BUDGET</u>	<u>Recommend</u>
01113 Charter Review Committee						
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	
	TOTAL CHARTER REVIEW COMM.:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01114 Town Moderator						
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	
	TOTAL TOWN MODERATOR:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01119 By-Law Review Committee						
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	
	TOTAL BY-LAW REVIEW COMM.:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01122 Selectmen						
	TOTAL PERSONNEL SERVICES	\$57,434.30	\$62,603.21	\$65,553.55	\$67,603.00	\$69,683.00
	TOTAL EXPENSES	\$23,587.32	\$29,153.24	\$14,335.27	\$14,028.00	\$14,028.00
	TOTAL SELECTMEN:	\$81,021.62	\$91,756.45	\$79,888.82	\$81,631.00	\$83,711.00
01123 Administration						
	TOTAL PERSONNEL SERVICES	\$410,858.85	\$389,995.70	\$418,338.82	\$436,370.00	\$449,672.00
	TOTAL EXPENSES	\$15,693.84	\$13,370.29	\$21,311.05	\$25,900.00	\$24,900.00
	TOTAL ADMINISTRATION:	\$426,552.69	\$403,365.99	\$439,649.87	\$462,270.00	\$474,572.00
01131 Finance Committee						
	TOTAL PERSONNEL SERVICES	\$9,634.14	\$9,647.00	\$10,055.00	\$10,257.00	\$10,357.00
	TOTAL EXPENSES	\$8,879.59	\$10,655.05	\$13,125.00	\$11,275.00	\$11,275.00
	TOTAL FINANCE COMMITTEE:	\$18,513.73	\$20,302.05	\$23,180.00	\$21,532.00	\$21,632.00
01132 Reserve Fund						
	TOTAL EXPENSES	\$97,254.00	\$198,300.00	\$91,000.00	\$232,462.00	\$267,081.00
	TOTAL RESERVE FUND:	\$97,254.00	\$198,300.00	\$91,000.00	\$232,462.00	\$267,081.00

01135 Town Accountant							
	TOTAL PERSONNEL SERVICES	\$179,632.00	\$184,069.67	\$178,433.71	\$193,156.00	\$195,494.00	
	TOTAL EXPENSES	\$3,957.47	\$2,815.26	\$5,238.80	\$6,015.00	\$7,215.00	
	TOTAL TOWN ACCOUNTANT:	\$183,589.47	\$186,884.93	\$183,672.51	\$199,171.00	\$202,709.00	
01138 Municipal Office Expenses							
	TOTAL EXPENSES	\$49,558.48	\$54,736.84	\$57,145.82	\$62,450.00	\$62,450.00	
	TOTAL MUNICIPAL OFFICE EXPENSES:	\$49,558.48	\$54,736.84	\$57,145.82	\$62,450.00	\$62,450.00	
01141 Board Of Assessors							
	TOTAL PERSONNEL SERVICES	\$245,362.96	\$251,034.60	\$254,245.35	\$261,564.00	\$263,531.00	
	TOTAL EXPENSES	\$42,208.84	\$41,252.42	\$43,977.69	\$44,375.00	\$44,440.00	
	TOTAL ASSESSORS:	\$287,571.80	\$292,287.02	\$298,223.04	\$305,939.00	\$307,971.00	
01145 Treasurer/Collector							
	TOTAL PERSONNEL SERVICES	\$330,003.96	\$349,222.11	\$368,966.55	\$377,110.00	\$387,424.00	
	TOTAL EXPENSES	\$106,696.04	\$98,373.22	\$94,389.75	\$103,575.00	\$103,250.00	
	TOTAL TREASURER/COLLECTOR:	\$436,700.00	\$447,595.33	\$463,356.30	\$480,685.00	\$490,674.00	
01151 Legal Services							
	TOTAL EXPENSES	\$204,317.50	\$187,695.94	\$200,898.87	\$190,500.00	\$200,000.00	
	TOTAL LEGAL SERVICES:	\$204,317.50	\$187,695.94	\$200,898.87	\$190,500.00	\$200,000.00	
01152 Personnel Board							
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	TOTAL EXPENSES	\$1,018.19	\$2,860.77	\$746.82	\$2,750.00	\$2,750.00	
	TOTAL PERSONNEL BOARD:	\$1,018.19	\$2,860.77	\$746.82	\$2,750.00	\$2,750.00	
01155 Information Systems							
	TOTAL PERSONNEL SERVICES	\$143,770.54	\$148,830.82	\$156,362.53	\$162,700.00	\$169,563.00	
	TOTAL EXPENSES	\$125,968.27	\$145,781.21	\$159,836.07	\$130,020.00	\$143,020.00	
	TOTAL INFORMATION SYSTEMS:	\$269,738.81	\$294,612.03	\$316,198.60	\$292,720.00	\$312,583.00	
01161 Town Clerk							
	TOTAL PERSONNEL SERVICES	\$132,423.31	\$135,823.08	\$163,710.60	\$150,450.00	\$153,544.00	
	TOTAL EXPENSES	\$11,775.00	\$12,413.57	\$12,292.31	\$13,750.00	\$16,750.00	
	TOTAL TOWN CLERK:	\$144,198.31	\$148,236.65	\$176,002.91	\$164,200.00	\$170,294.00	

01163 Elections & Registrars						
	TOTAL PERSONNEL SERVICES	\$52,787.00	\$70,995.16	\$65,492.00	\$85,900.00	\$61,878.00
	TOTAL EXPENSES	\$25,592.59	\$32,395.94	\$87,789.13	\$39,100.00	\$26,625.00
	TOTAL ELECTIONS & REGISTRARS:	\$78,379.59	\$103,391.10	\$153,281.13	\$125,000.00	\$88,503.00
01171 Conservation Commission						
	TOTAL PERSONNEL SERVICES	\$91,381.00	\$94,580.92	\$100,613.02	\$68,415.00	\$69,884.00
	TOTAL EXPENSES	\$4,273.78	\$5,147.51	\$4,798.23	\$5,325.00	\$5,225.00
	TOTAL CONSERVATION COMMISSION:	\$95,654.78	\$99,728.43	\$105,411.25	\$73,740.00	\$75,109.00
01175 Planning Board						
	TOTAL PERSONNEL SERVICES	\$50,446.12	\$51,188.68	\$52,935.88	\$53,865.00	\$54,805.00
	TOTAL EXPENSES	\$18,148.59	\$12,914.15	\$5,234.94	\$14,370.00	\$9,370.00
	TOTAL PLANNING BOARD:	\$68,594.71	\$64,102.83	\$58,170.82	\$68,235.00	\$64,175.00
01176 Zoning Board Of Appeals						
	TOTAL PERSONNEL SERVICES	\$30,142.99	\$22,369.99	\$22,018.61	\$9,410.00	\$7,000.00
	TOTAL EXPENSES	\$1,744.42	\$1,716.23	\$1,526.27	\$2,100.00	\$1,900.00
	TOTAL ZONING BOARD OF APPEALS:	\$31,887.41	\$24,086.22	\$23,544.88	\$11,510.00	\$8,900.00
01179 Ponds Management Committee:						
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00
	TOTAL PONDS MANAGEMENT COMM.:	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00
01182 Community & Economic Development						
	TOTAL PERSONNEL SERVICES	\$80,181.01	\$81,711.21	\$90,089.23	\$145,466.00	\$140,654.00
	TOTAL EXPENSES	\$965.75	\$975.22	\$1,731.91	\$1,560.00	\$1,560.00
	TOTAL COMMUNITY & ECONOMIC DEVELOPMENT:	\$81,146.76	\$82,686.43	\$91,821.14	\$147,026.00	\$142,214.00
01189 Permanent Building Committee						
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL PERM. BLDG. COMMITTEE:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

01192 - DPW: Building Maintenance							
	TOTAL PERSONNEL SERVICES	\$685,459.79	\$683,748.22	\$698,094.12	\$767,149.00	\$764,422.00	
	TOTAL EXPENSES	\$1,401,776.46	\$1,466,545.72	\$1,448,070.32	\$1,332,050.00	\$1,349,135.00	
	TOTAL BUILDING MAINT:	\$2,087,236.25	\$2,150,293.94	\$2,146,164.44	\$2,099,199.00	\$2,113,557.00	
01195 Town Report & Annual Audit							
	TOTAL EXPENSES	\$42,019.17	\$51,515.00	\$47,175.49	\$65,500.00	\$56,300.00	
	TOTAL TOWN REPORT & AUDIT:	\$42,019.17	\$51,515.00	\$47,175.49	\$65,500.00	\$56,300.00	
01199 Trust Fund Commission							
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	TOTAL EXPENSES	\$124.00	\$0.00	\$175.00	\$175.00	\$175.00	
	TOTAL TRUST FUND COMM.:	\$124.00	\$0.00	\$175.00	\$175.00	\$175.00	
TOTAL GENERAL GOVERNMENT:		<u>\$4,685,077.27</u>	<u>\$4,904,437.95</u>	<u>\$4,955,707.71</u>	<u>\$5,088,195.00</u>	<u>\$5,146,860.00</u>	
01210 Police Department							
	TOTAL PERSONNEL SERVICES	\$4,003,560.86	\$4,106,195.02	\$4,191,132.50	\$4,505,703.00	\$4,801,573.00	
	TOTAL EXPENSES:	\$463,364.28	\$437,039.43	\$456,604.00	\$491,885.00	\$422,935.00	
	TOTAL POLICE DEPARTMENT:	\$4,466,925.14	\$4,543,234.45	\$4,647,736.50	\$4,997,588.00	\$5,224,508.00	
01220 Fire Department							
	TOTAL PERSONNEL SERVICES	\$2,987,563.67	\$3,155,085.96	\$3,252,236.85	\$3,350,852.00	\$3,489,543.00	
	TOTAL EXPENSES:	\$330,542.37	\$320,671.46	\$311,622.96	\$272,850.00	\$289,400.00	
	TOTAL FIRE DEPARTMENT:	\$3,318,106.04	\$3,475,757.42	\$3,563,859.81	\$3,623,702.00	\$3,778,943.00	
01241 Inspectional Services							
	TOTAL PERSONNEL SERVICES	\$290,831.16	\$296,582.50	\$290,698.50	\$368,391.00	\$372,806.00	
	TOTAL EXPENSES	\$27,771.10	\$24,147.35	\$23,988.42	\$37,530.00	\$28,050.00	
	TOTAL INSPECTIONAL SVCS.:	\$318,602.26	\$320,729.85	\$314,686.92	\$405,921.00	\$400,856.00	
01244 Weights & Measures							
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
	TOTAL EXPENSES	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	
	TOTAL WEIGHTS & MEASURES:	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	

01291 Emergency Management						Rectangular Sign
	TOTAL PERSONNEL SERVICES	\$9,902.00	\$10,050.00	\$10,353.00	\$10,560.00	\$10,771.00
	TOTAL EXPENSES	\$22,853.45	\$20,681.36	\$21,895.99	\$23,400.00	\$23,400.00
	TOTAL EMERGENCY MGMT.:	\$32,755.45	\$30,731.36	\$32,248.99	\$33,960.00	\$34,171.00
01292 Animal Control						
	TOTAL PERSONNEL SERVICES	\$63,810.58	\$55,987.09	\$57,373.85	\$58,801.00	\$59,287.00
	TOTAL EXPENSES	\$8,594.88	\$6,262.68	\$3,907.08	\$8,825.00	\$6,550.00
	TOTAL ANIMAL CONTROL:	\$72,405.46	\$62,249.77	\$61,280.93	\$67,626.00	\$65,837.00
TOTAL PUBLIC SAFETY		<u>\$8,213,794.35</u>	<u>\$8,437,702.85</u>	<u>\$8,624,813.15</u>	<u>\$9,133,797.00</u>	<u>\$9,509,315.00</u>
01300 Walpole Public Schools						
	TOTAL PERSONNEL & EXPENSES	\$38,460,519.09	\$39,532,437.04	\$40,465,175.00	\$41,488,314.00	\$42,696,773.00
	TOTAL WALPOLE PUBLIC SCHOOLS:	\$38,460,519.09	\$39,532,437.04	\$40,465,175.00	\$41,488,314.00	\$42,696,773.00
01301 Tri-County Vocational						
	TOTAL EXPENSES	\$804,475.00	\$851,156.00	\$960,504.00	\$719,521.00	\$710,000.00
	TOTAL TRI-COUNTY VOC. TECH:	\$804,475.00	\$851,156.00	\$960,504.00	\$719,521.00	\$710,000.00
01302 Norfolk County Agricultural H.S.						
	TOTAL EXPENSES	\$14,000.00	\$24,000.00	\$32,295.76	\$50,000.00	\$46,000.00
	TOTAL NORFOLK COUNTY AGGIE:	\$14,000.00	\$24,000.00	\$32,295.76	\$50,000.00	\$46,000.00
TOTAL PUBLIC EDUCATION:		<u>\$39,278,994.09</u>	<u>\$40,407,593.04</u>	<u>\$41,457,974.76</u>	<u>\$42,257,835.00</u>	<u>\$43,452,773.00</u>
01411 DPW: Engineering						
	TOTAL PERSONNEL SERVICES	\$240,224.74	\$257,515.76	\$237,268.96	\$254,386.00	\$260,813.00
	TOTAL EXPENSES	\$71,472.14	\$76,639.18	\$72,539.88	\$59,965.00	\$53,431.00
	TOTAL ENGINEERING:	\$311,696.88	\$334,154.94	\$309,808.84	\$314,351.00	\$314,244.00
01421 DPW: Administration						
	TOTAL PERSONNEL SERVICES	\$250,470.90	\$255,359.36	\$263,008.87	\$301,082.00	\$306,080.00
	TOTAL EXPENSES	\$10,444.51	\$10,829.47	\$10,203.63	\$23,244.00	\$22,750.00
	TOTAL DPW ADMINISTRATION:	\$260,915.41	\$266,188.83	\$273,212.50	\$324,326.00	\$328,830.00

01422 DPW: Highway Division						
	TOTAL PERSONNEL SERVICES	\$579,146.81	\$571,613.16	\$593,078.99	\$624,999.00	\$624,254.00
	TOTAL EXPENSES	\$232,220.36	\$220,574.72	\$244,285.77	\$224,375.00	\$231,895.00
	TOTAL HIGHWAY DIVISION:	\$811,367.17	\$792,187.88	\$837,364.76	\$849,374.00	\$856,149.00
01423 DPW: Snow & Ice Removal						
	TOTAL PERSONNEL SERVICES	\$185,994.14	\$235,476.47	\$113,987.33	\$180,000.00	\$180,000.00
	TOTAL EXPENSES	\$698,668.68	\$1,053,950.69	\$451,766.40	\$638,000.00	\$638,050.00
	TOTAL SNOW & ICE REMOVAL:	\$884,662.82	\$1,289,427.16	\$565,753.73	\$818,000.00	\$818,050.00
01424 DPW: Street Lighting						
	TOTAL EXPENSES	\$379,810.78	\$395,573.05	\$440,581.55	\$420,400.00	\$421,175.00
	TOTAL STREET LIGHTING:	\$379,810.78	\$395,573.05	\$440,581.55	\$420,400.00	\$421,175.00
01433 Solid Waste & Recycling						
	TOTAL EXPENSES	\$1,505,016.67	\$1,631,708.08	\$1,514,519.25	\$1,629,125.00	\$1,756,000.00
	TOTAL SOLID WASTE:	\$1,505,016.67	\$1,631,708.08	\$1,514,519.25	\$1,629,125.00	\$1,756,000.00
01439 DPW: Landfill Maintenance						
	TOTAL EXPENSES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL LANDFILL MAINTENANCE:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
01491 DPW: Cemetery						
	TOTAL PERSONNEL SERVICES	\$137,097.46	\$133,544.52	\$138,531.83	\$142,203.00	\$142,609.00
	TOTAL EXPENSES	\$18,584.64	\$19,875.82	\$20,028.03	\$20,800.00	\$20,900.00
	TOTAL CEMETERY DIVISION:	\$155,682.10	\$153,420.34	\$158,559.86	\$163,003.00	\$163,509.00
01499 DPW: Vehicle Maintenance						
	TOTAL PERSONNEL SERVICES	\$257,799.55	\$233,662.45	\$262,645.05	\$274,148.00	\$275,400.00
	TOTAL EXPENSES	\$87,745.17	\$92,445.38	\$97,614.65	\$104,150.00	\$104,150.00
	TOTAL VEHICLE MAINT. DIVISION:	\$345,544.72	\$326,107.83	\$360,259.70	\$378,298.00	\$379,550.00
TOTAL PUBLIC WORKS:		\$4,654,696.55	\$5,188,768.11	\$4,460,060.19	\$4,896,877.00	\$5,037,507.00

01510 Board of Health						
	TOTAL PERSONNEL SERVICES	\$234,529.46	\$236,159.02	\$225,217.36	\$231,089.00	\$235,608.00
	TOTAL EXPENSES	\$55,709.03	\$54,896.62	\$73,562.53	\$77,344.00	\$77,572.00
	TOTAL BOARD OF HEALTH:	\$290,238.49	\$291,055.64	\$298,779.89	\$308,433.00	\$313,180.00
01541 Council On Aging						
	TOTAL PERSONNEL SERVICES	\$136,934.21	\$152,680.95	\$143,035.54	\$169,340.00	\$157,434.00
	TOTAL EXPENSES	\$13,024.35	\$15,272.92	\$18,543.94	\$22,250.00	\$21,200.00
	TOTAL COUNCIL ON AGING:	\$149,958.56	\$167,953.87	\$161,579.48	\$191,590.00	\$178,634.00
01543 Veterans Services						
	TOTAL PERSONNEL SERVICES	\$45,968.32	\$47,595.00	\$50,365.25	\$52,389.00	\$54,490.00
	TOTAL EXPENSES	\$51,541.60	\$66,109.65	\$71,834.65	\$79,480.00	\$74,630.00
	TOTAL VETERANS SERVICES:	\$97,509.92	\$113,704.65	\$122,199.90	\$131,869.00	\$129,120.00
TOTAL HEALTH & HUMAN SERVICES		<u>\$537,706.97</u>	<u>\$572,714.16</u>	<u>\$582,559.27</u>	<u>\$631,892.00</u>	<u>\$620,934.00</u>
01610 Walpole Public Library						
	TOTAL PERSONNEL SERVICES	\$603,950.49	\$630,508.95	\$643,895.55	\$663,967.00	\$682,678.00
	TOTAL EXPENSES	\$178,858.41	\$132,729.62	\$136,414.39	\$140,574.00	\$140,625.00
	TOTAL LIBRARY DEPARTMENT:	\$782,808.90	\$763,238.57	\$780,309.94	\$804,541.00	\$823,303.00
01630 Recreation						
	TOTAL PERSONNEL SERVICES	\$183,971.01	\$138,703.74	\$153,003.56	\$168,670.00	\$173,884.00
	TOTAL EXPENSES:	\$48,802.61	\$57,014.91	\$48,480.32	\$51,325.00	\$50,335.00
	TOTAL RECREATION:	\$232,773.62	\$195,718.65	\$201,483.88	\$219,995.00	\$224,219.00
01650 DPW: Parks Division						
	TOTAL PERSONNEL SERVICES	\$395,567.71	\$390,718.43	\$410,289.08	\$438,281.00	\$439,624.00
	TOTAL EXPENSES	\$150,821.00	\$150,174.87	\$179,507.70	\$164,080.00	\$165,580.00
	TOTAL PARKS DIVISION:	\$546,388.71	\$540,893.30	\$589,796.78	\$602,361.00	\$605,204.00
01691 Historical Commission						
	TOTAL PERSONNEL SERVICES	\$300.00	\$300.00	\$0.00	\$300.00	\$0.00
	TOTAL EXPENSES	\$0.00	\$104.21	\$315.00	\$315.00	\$315.00
	TOTAL HISTORICAL COMM.:	\$300.00	\$404.21	\$315.00	\$615.00	\$315.00

TOTAL OVERALL BUDGET:		\$74,133,632.34	\$77,607,895.12	\$78,679,287.21	\$83,352,147.00	\$86,195,419.00
01692 Town Celebrations						
	TOTAL PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	TOTAL EXPENSES	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
	TOTAL TOWN CELEBRATIONS:	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
01699 Trail Committee						
	TOTAL EXPENSES	\$357.66	\$619.53	\$650.00	\$650.00	\$650.00
	TOTAL TRAIL COMMITTEE:	\$357.66	\$619.53	\$650.00	\$650.00	\$650.00
TOTAL CULTURE & RECREATION:		\$1,564,128.89	\$1,502,374.26	\$1,574,055.60	\$1,629,662.00	\$1,655,191.00
01710 Retirement Of Debt						
	TOTAL EXPENSES	\$2,566,142.48	\$2,873,782.09	\$2,478,037.21	\$3,935,284.00	\$3,985,284.00
	TOTAL RETIREMENT OF DEBT:	\$2,566,142.48	\$2,873,782.09	\$2,478,037.21	\$3,935,284.00	\$3,985,284.00
TOTAL DEBT & INTEREST		\$2,566,142.48	\$2,873,782.09	\$2,478,037.21	\$3,935,284.00	\$3,985,284.00
01911 Employee Retirement Assessment						
	TOTAL EXPENSES	\$3,106,054.00	\$3,576,785.00	\$4,322,135.00	\$4,674,064.00	\$4,850,407.00
	TOTAL EMPLOYEE RETIREMENT:	\$3,106,054.00	\$3,576,785.00	\$4,322,135.00	\$4,674,064.00	\$4,850,407.00
01913 Unemployment Compensation						
	TOTAL EXPENSES	\$132,977.74	\$81,536.95	\$76,502.36	\$150,000.00	\$150,000.00
	TOTAL UNEMPLOYMENT COMPENSATION:	\$132,977.74	\$81,536.95	\$76,502.36	\$150,000.00	\$150,000.00
01914 Employee Fringe Benefits						
	TOTAL PERSONNEL SERVICES	\$30,494.00	\$31,570.83	\$33,173.39	\$60,616.00	\$62,888.00
	TOTAL EXPENSES	\$8,738,507.03	\$9,285,295.73	\$9,195,068.57	\$9,863,825.00	\$10,658,000.00
	TOTAL EMPLOYEE BENEFITS:	\$8,769,001.03	\$9,316,866.56	\$9,228,241.96	\$9,924,441.00	\$10,720,888.00
01945 Casualty Insurance						
	TOTAL EXPENSES	\$625,058.97	\$745,334.15	\$919,200.00	\$1,030,100.00	\$1,066,260.00
	TOTAL CASUALTY INSURANCE:	\$625,058.97	\$745,334.15	\$919,200.00	\$1,030,100.00	\$1,066,260.00
TOTAL ASSESSMENTS & FRINGE BENEFITS		\$12,633,091.74	\$13,720,522.66	\$14,546,079.32	\$15,778,605.00	\$16,787,555.00

TOTAL OVERALL BUDGET:	\$74,133,632.34	\$77,607,895.12	\$78,679,287.21	\$83,352,147.00	\$86,195,419.00
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(Budgets without holds)

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

Held budgets were:

01132 Reserve Fund	Joseph Moraski (P8)
01141 Board of Assessors	John O'Leary (P3)
01163 Elections & Registrars	Ronald Ardine (P2)
01182 Community & Economic Development	Ann Ragosta (P3)
01199 Trust Fund Commission	John O'Leary (P3)
01210 Police Department	Christopher Timson (P5)
01241 Inspectional Services	John O'Leary (P3)
	Ann Ragosta (P3)
01300 Walpole Public Schools	Ann Ragosta (P3)
	Joseph Moraski (P8)
01510 Board of Health	Christopher Timson (P5)
01710 Retirement of Debt	Ann Ragosta (P3)
Overall Budget	Patrick Fasanello (P3)

NOTICE OF ADJOURNMENT

Date: May 1, 2017

It was Moved by Joseph Denneen (Precinct 4),

Seconded by Mark Gallivan (Precinct 8):

*To adjourn this Spring Town Meeting until Wednesday, May 3, 2017 at 7:30 PM. at
the Johnson Middle School.*

Motion Was: So Voted

Moderator Thomas F. Brady so declared at 11:20 PM.

A True Copy Attest,

Elizabeth Gaffey, Assistant Town Clerk

SPRING TOWN MEETING

commenced on: May 1, 2017

TOWN OF WALPOLE

Date: May 3, 2017

Pursuant to the foregoing adjournment of May 1, 2017, Moderator Thomas F. Brady

*called the Spring Town Meeting to order at 7:36 P.M. in the Auditorium of the
Johnson Middle School*

*All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a
quorum was present.*

The Assembly pledged allegiance to the flag. National Anthem sung By Erin Donahue

Town Counsel was represented by: Ilana Quirk of K P Law.

A True Copy Attest,

Elizabeth Gaffey, Assistant Town Clerk

ARTICLE 4:

(Remaining Budgets)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

(Article 4 as a whole)

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 4

Substitute Motion by Ann M. Ragosta (P3) and seconded by Victor Scena (P8) that the School Dept. budget be reduced by \$70,000 to a total budget of \$42,626,773.

(Substitute Motion as the Main Motion)

Majority Vote Required: Declared Defeated by the Moderator

ARTICLE 5:

On Motion by the Finance Committee; It was Moved & Seconded:

That the following sums be appropriated to the Water Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Water Department in Fiscal Year 2018:

Personnel Services:	\$ 949,286
Expenses	\$1,615,310
Debt Service:	\$1,956,493
Capital Outlay:	\$ 870,000

And that the sum of \$5,391,089 be raised as follows:

User Fees:	\$4,066,063
Retained Earnings:	\$ 885,000
Misc. Receipts & MWPAT	<u>\$ 440,026</u>

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 6:

On Motion by the Finance Committee; It was Moved & Seconded:

That the following sums be appropriated to the Sewer Enterprise Fund and expended under the direction of the Department of Public Works for the purpose of operating the Sewer Department in Fiscal Year 2018:

Personnel Services:	\$ 297,580
Expenses:	\$4,035,440
Debt Service:	\$ 155,309
Capital Outlay	\$ 567,550

And that the sum of \$5,055,879 be raised as follows:

User Fees:	\$4,129,092
Retained Earnings:	\$ 687,550
Miscellaneous Receipts:	\$ 239,237

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

It was moved by Joseph Moraski (P8) and seconded by Clifton Snuffer, Jr. (P2) to take Article 31 after Article 6

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 31:

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to amend Zoning Bylaw, Section 6-C. Special Conditions 4. Number of Buildings per Lot A. Residential, by adding the bold text as follows:

Except where specifically provided elsewhere, in all residential zoning districts not more than one (1) principal building constructed as a dwelling or so used shall be located on each lot. However, in **the** General Residence Districts, the Board of Appeals may by Special Permit allow more than one (1) principal building on a lot where the applicant has also shown that the design and placement of the buildings will be in harmony with the general character of the neighborhood streetscape, driveways, building placement, setbacks, volume and spacing.

Each dwelling shall conform to the minimum dimensional requirements for the **General Residence District noted in Table 6-B.1. Table of Dimensional Regulations and shall be connected to public sewer.**

Applications for this Special Permit shall provide the information specified in Section 2 of the Zoning Bylaw and if applicable, all information required for Site Plan Review as specified in Section 13 of the Zoning Bylaw and said projects shall be subject to all other applicable provisions of the Zoning Bylaw, as determined by the Zoning Enforcement Officer.

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 31

Substitute Motion by Patrick Fasanello (P3) and seconded by Edward J. Lynch, III (P4) to table Article 31 to first order of business on Monday, May 8, 2017.

Majority Vote Required: Declared SO VOTED by the Moderator

ARTICLE 7: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the Massachusetts Coalition of Police (IUPA, AFLCIO) Local 115 Walpole and to raise and appropriate from taxation the sum of \$40,000 to defray the cost of said agreement for the period of July 1, 2017 to June 30, 2018

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 8: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Department of Public Works Employees and to raise and appropriate and/or transfer a sum of money to defray the costs of said agreement for the period July 1, 2017 through a term to be determined, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 9: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Town Hall Clerical Union and to raise and appropriate from taxation the sum of \$12,181 to defray the costs of said agreement for the period July 1, 2017 to June 30, 2018.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 10: *On Motion by the Finance Committee; It was Moved & Seconded:*
That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to approve the monetary items in an agreement between the Town of Walpole and the Walpole Permanent Firefighters Association and to raise and appropriate and/or transfer a sum or sums of money to defray the cost of said agreement for the period of July 1, 2017 through a term to be determined, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 11: *On Motion by the Finance Committee; It was Moved & Seconded:*
That the Town vote to approve the monetary items in an agreement between the Town of Walpole and the American Federation of State, County and Municipal Employees, AFL-CIO, State Council 93, Local 1957 Library Employees and to raise and appropriate from taxation the sum of \$4,500 to defray the costs of said agreement for the period July 1, 2017 to June 30, 2018.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 12: *On Motion by the Finance Committee; It was Moved & Seconded:*
That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to raise and appropriate, and/or transfer from available funds such sum or sums of money as may be required for payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Walpole, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 13: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to raise and appropriate and/or transfer from available funds a sum of money to offset the financial impact of the snow and ice deficit on the current year tax levy, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 14: *On Motion by the Finance Committee; It was Moved & Seconded:*

That the Town vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$890,000, pursuant to the provisions of G.L. c.44, §7 or any other enabling authority, and to issue bonds and notes therefor, for professional and other contractual services associated with the design, permitting and rehabilitation of the .5 MG steel water storage tank located in the Old Post Road pressure zone, including all incidental and related costs; and further that any premium received upon the sale of any bonds or notes approved by this vote and each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects, less any such premium applied to the payment of the costs of issuance of such bonds or notes may be applied to the payment of costs approved by this vote or each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Two Thirds Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 15: *On Motion by the Finance Committee; It was Moved & Seconded :*

That the Town appropriates \$1,120,000 to pay costs of design, permitting and construction of water mains, including all incidental and related costs, and that to meet this appropriation, \$129,000 shall be transferred to pay costs of this project from available bond sale premium, and the Treasurer, with the approval of the Selectmen, is authorized to borrow \$991,000 under and pursuant to M.G.L. c. 44 s. 7(1) or s.8 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Two Thirds Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 16:

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town will vote to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$500,000, pursuant to the provisions of G.L. c.44, §7 or any other enabling authority, and to issue bonds and notes therefor, for legal and professional services to conduct a pilot treatment study for the removal of 1,4 dioxane from the Town's water supply, including all incidental and related costs,; and further that any premium received upon the sale of any bonds or notes approved by this vote and each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote or each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Two Thirds Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 17 :

On Motion by the Finance Committee; It was Moved & Seconded:

That the sum of \$209,500 is appropriated to implement a Capital Improvement Program, to protect, improve, and/or modify the physical infrastructure, including but not limited to municipal buildings, facilities, parking lots, fields and other properties, of the Town of Walpole, as listed in the Spring 2017 Capital Budget for Article 17 under the column entitled "FIN COM RECOM" , as more specifically described herein; to meet this appropriation, the sum of \$209,500 is transferred from Free Cash for: Inventory of high risk trees; funding of the synthetic turf replacement account; re-striping of the WHS track; improvements to the Town Forrest pathway; repairs to chain link fences town-wide; sprinkler nitrogen systems improvements; ceiling replacements; and relocation of OPR water tank antenna; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 18: *On Motion by the Finance Committee; It was Moved & Seconded:* To see That the Town vote to appropriate the sum of \$1,321,950 for the purchase and equipping of capital equipment, including but not limited to vehicles, machinery, and computer/network systems, for the various departments of the Town of Walpole, all as more specifically set forth in the Spring 2017 Capital Budget for Article 18 under the column entitled, ‘FIN COM RECOM’; and to meet this appropriation, (1) the sum of \$559,200 is transferred from Free Cash; (2) the sum of \$312,750 is transferred from the Ambulance Reserve Receipt Account; and (3), the Town authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$450,000, pursuant to the provisions of G.L. C.44, §7 or any other enabling authority, and to issue bonds and notes therefor, for School Department technology improvements; and further, that the Board of Selectmen is authorized to take any other action necessary or convenient to carry out these projects; and that any premium received upon the sale of any bonds or notes approved by this vote and each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote or each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by like amount.

Two Thirds Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 19: *On Motion by the Finance Committee; It was Moved & Seconded:* That the Town vote to transfer Free Cash the sum of \$125,000 to resurface, repair and /or reconstruct certain streets and/or sidewalks, to make drainage improvements in certain Town roads, to rebuild certain manholes and catch basins and to make improvements in certain parking lots in the Town of Walpole, including all incidental and related costs.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

NOTICE OF ADJOURNMENT

Date: May 3, 2017

It was Moved by Sally Rose (Precinct 6),

Seconded by Philip Czachorowski (Precinct 7):

To adjourn this Spring Town Meeting until Wednesday, May 8, 2017 at 7:30 PM. at
the Johnson Middle School.

Motion Was: So Voted

Moderator Thomas F. Brady so declared at 10:32 PM.

A True Copy Attest,

Elizabeth Gaffey, Assistant Town Clerk

SPRING TOWN MEETING

Commenced on: May 1, 2017

TOWN OF WALPOLE

Date: May 8, 2017

Pursuant to the foregoing adjournment of May 3, 2017, Moderator Thomas F. Brady
called the Spring Town Meeting to order at 7:33 P.M. in the Auditorium of the
Johnson Middle School

All rules and regulations concerning the call of Adjourned Town Meeting were fulfilled and a
quorum was present.

The Assembly pledged allegiance to the flag.

National Anthem sung By Greg Bond and Bobby Waters

Town Counsel was represented by: Ilana Quirk of K P Law.

A True Copy Attest,

Elizabeth Gaffey, Assistant Town Clerk

The Moderator appointed the following Tellers: Mark F. Sullivan (P3), Andrew Flowers (P4), John O'Leary (P3), Marilyn Kelland (P1), John Lombardi (P2), John Leith (P1)

RTM Members in Attendance:

PRECINCT 1	5/8	
D Aikens		
C Conti	Y	
J Curley	Y	
B Hasenjaeger	Y	
D Hasenjaeger	Y	
J Hasenjaeger	Y	
T Hempton	Y	
G Hodges	Y	
E Hurwitz	Y	
M Kelland	Y	
J Leith	Y	
G Maffei	Y	
J McAndrew	Y	
J Morley		
L Pitman	Y	
C Walzer	Y	
P Hodges		
J Geosits	Y	

PRECINCT 2	5/8	
R Ardine	Y	
A Bacevich	Y	
L Bastianelli		
M Breen		
J Cappelletti	Y	
T Coyne, III	Y	
S Curtis		
B Gallivan	Y	
V Khouri		
A Lawson	Y	
J Lombardi	Y	
T Mello		
E Nadeau	Y	
J Padell	Y	
P Peckham		
C Snuffer, Jr.	Y	
J Stanton	Y	
A Walsh		
A Hamilton	Y	

PRECINCT 3	5/8	
C Abate		
E Damish		
R Doty		
L Dullea	Y	
J Fasanello	Y	
P Fasanello	Y	
J Fisher	Y	
P Hinton	Y	
S Masterson		
M McGrath		
B Mullen	Y	
S Murphy	Y	
J O'Leary	Y	
R O'Leary	Y	
A Ragosta	Y	
M Ryan	Y	
M Smith	Y	
M Sullivan	Y	
P Wild		

PRECINCT 4	5/8	
R Brown	Y	
S Brown	Y	
J Burke		
P Connelly		
V Connelly		
K Denitzio	Y	
J Denneen		
E Gaffey		
S Hendricks	Y	
D Luongo		
E Lynch III	Y	
F Murphy		
M Murphy		
J Robinson, Jr.	Y	
D Salvatore	Y	
D Salvatore		
M Trudell	Y	
A Flowers	Y	

PRECINCT 5	5/8	
J Bourn		
H Clow, Jr.		
C Dalton		
P Drogan	Y	
D Freiberger	Y	
K Garvin	Y	
B Goba		
W Hamilton	Y	
E Jackowski	Y	
J Mulligan	Y	
J Murtagh	Y	
B Norwell, IV	Y	
J Pellegrine	Y	
E Samargedlis		
K Southwood	Y	
P Stasiukevicius		
M Teeley	Y	
C Timson	Y	
J Vaillancourt		

PRECINCT 6	5/8	
W Abbott	Y	
T Bowen, Jr	Y	
T Brown	Y	
D Bruce	Y	
B Burke	Y	
D Donnellan	Y	
R Donnellan		
W Finucane, Jr.	Y	
K Guyette		
J Hogan	Y	
S Rose	Y	
P Scott	Y	
J Sheppard	Y	
D Sherman		
E Skogseth		
C Snuffer, III	Y	
J Spillane	Y	
K Syrek		
J Taylor		

PRECINCT 7	5/8	
J Bergen	Y	
G Blair	Y	
R Buckley	Y	
W Buckley, Jr.	Y	
C Caron	Y	
D Clark	Y	
D Culhane	Y	
P Czachorowski	Y	
R Damish	Y	
E Forsberg	Y	
L Hoegler		
P Hoegler	Y	
E Kraus	Y	
M Markatos	Y	
R Nottebart		
R Pilla	Y	
L Romanowiz	Y	
A Tedesco		

PRECINCT 8	5/8	
B Connor	Y	
E DiVirgilio, Jr.		
P English		
M Gallivan	Y	
N Gallivan	Y	
M Gioioso		
R Giusti	Y	
K Greulich	Y	
J Kelliher		
C Lane		
G Lane	Y	
C Maciejewski		
S Maynard	Y	
J Moraski	Y	
B Muccini	Y	
J O'Neil		
N O'Neil	Y	
V Scena	Y	
S Spendly	Y	

ARTICLE 31:

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to amend Zoning Bylaw, Section 6-C. Special Conditions 4. Number of Buildings per Lot A. Residential, by adding the bold text as follows:

Except where specifically provided elsewhere, in all residential zoning districts not more than one (1) principal building constructed as a dwelling or so used shall be located on each lot. However, in **the** General Residence Districts, the Board of Appeals may by Special Permit allow more than one (1) principal building on a lot where the applicant has also shown that the design and placement of the buildings will be in harmony with the general character of the neighborhood streetscape, driveways, building placement, setbacks, volume and spacing.

Each dwelling shall conform to the minimum dimensional requirements for the General **Residence District noted in Table 6-B.1. Table of Dimensional Regulations and shall be connected to public sewer.**

Applications for this Special Permit shall provide the information specified in Section 2 of the Zoning Bylaw and if applicable, all information required for Site Plan Review as specified in Section 13 of the Zoning Bylaw and said projects shall be subject to all other applicable provisions of the Zoning Bylaw, as determined by the Zoning Enforcement Officer.

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 31

Substitute Motion by Eric Kraus (P7) and seconded by David Salvatore (P4) to refer back to the Planning Board.

Majority Vote Required: Declared Defeated by the Moderator

Request to move the indefinite postponement of the question by Christopher Timson (P5)

Majority Vote Required: Declared So Voted by the Moderator

Substitute Motion by John Hasenjaeger (P1) and seconded by Joseph Moraski (P8) to amend Article 31 as follows:

First Change:

To see if the Town will vote to amend Zoning Bylaw, Section 5-B.1.3.d. by creating new subsection iiiii. and adding the bold text as follows to said subsection:

iii. If there is to be more than one (1) principle building on a lot, there shall be a minimum of 10,000 square feet of lot area per dwelling unit, regardless of how many buildings are on the lot. ~~or how many units are in a building.~~

Second Change:

To see if the Town will vote to amend Zoning Bylaw, Section 6-C. Special Conditions 4. Number of Buildings per Lot A. Residential, by adding the bold text as follows:

Except where specifically provided elsewhere, in all residential zoning districts not more than one (1) principal building constructed as a dwelling or so used shall be located on each lot. However, in General Residence Districts, the Board of Appeals may by Special Permit allow more than one (1) principal building on a lot where the applicant has also shown that the design and placement of the buildings will be in harmony with the general character of the neighborhood streetscape, driveways, building placement, setbacks, volume and spacing. ***Each dwelling unit shall conform to the minimum lot area requirements set forth in the Use Table 5-B.1.3.d:iii.***

Applications for this Special Permit shall provide the information specified in Section 2 of the Zoning Bylaw and if applicable, all information required for Site Plan Review as specified in Section 13 of the Zoning Bylaw and said projects shall be subject to all other applicable provisions of the Zoning Bylaw, as determined by the Zoning Enforcement Officer.

(Substitute Motion as the Main Motion)

Majority Vote Required: Declared SoVoted by the Moderator

Two Thirds Vote Required: DECLARED SO VOTED BY THE MODERATOR

ARTICLE 20:

On Motion by the Finance Committee; It was Moved & Seconded:

That \$200,000 is appropriated for improvements to various streets within the Town, consisting of the construction, reconstruction or resurfacing of public ways or the extension or widening thereof, including land damages and the cost of concrete, macadam or other pavement or road material of similar lasting character and sidewalks constructed or reconstructed in connection with such improvements and including the payment of costs incidental or related thereto; and, that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$200,000 under G.L. ch.44 §7 or any other enabling authority and to issue bonds and notes therefor; and, that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project. Any premium received upon the sale of any bonds or notes approved by this vote and each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote or each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects in accordance with Chapter 44 Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Two Thirds Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 21:

On Motion by the Finance Committee; It was Moved &Seconded:

That the Town vote to appropriate the total sum of \$1,975,000 to pay the costs of architectural design, originally equipping and furnishing a new Vehicle Maintenance Garage, along with any and all work and costs incidental and related thereto, including costs of project management and other incidental and related costs, as well as demolition of any existing building or structure and other necessary site improvements; to authorize the use of the construction management at- risk delivery method pursuant to the provisions of M.G.L. c.149A, §§1-13; and that to meet this appropriation, the sum of \$840,000 is transferred from Free Cash; the sum of \$635,000 is transferred from account #01710002-576202 (FY 2017 Debt Budget); the sum of \$200,000 is transferred from the Water Enterprise Retained Earnings; and the sum of \$300,000 is transferred from the Sewer Enterprise Retained Earnings; and further, that the Board of Selectmen is authorized to take any other action necessary and convenient to carry out this project.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 23:

On Motion by the Finance Committee; It was Moved &Seconded:

That the Town take No Action.

As printed in the Warrant:

To see if the Town will vote to accept awarded grants from State, Federal, private, and/or non-profit Agencies and to expend said funds without further appropriation and to raise and appropriate, borrow, and/or transfer from available funds a sum of money for required matches to such grants, or do or act anything in relation thereto.

Majority Vote Required: DECLARED NO ACTION BY THE MODERATOR

ARTICLE 24:

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town authorize the use of the revolving funds identified in Article 24 pursuant to G.L. c.44, sec. 53E½, for the fiscal year beginning July 1, 2017, with such funds to be credited with receipts from revenue sources shown, to be expended under the authority and direction of the agencies or officials shown for the stated purposes, and further, to amend the General Bylaws to include the new bylaw printed in the warrant, with expenditures from such funds not to exceed the stated spending limits, all as set forth in Article 24.

Revolving Funds

There are hereby established in the Town of Walpole pursuant to the provisions of G.L. c.44 §53E½, the following Revolving Funds:

FUND	DEPARTMENTAL RECEIPTS TO BE CREDITED TO FUND	ENTITY AUTHORIZED TO SPEND FUND	PURPOSE/USE OF FUND
Council on Aging Programs	User Fees	Council on Aging	COA Programs and Services
Library Services	Receipts from copiers, the computer center, lost materials and instructional classes	Library Trustees	Support of copiers, computer center services and instructional classes
Senior Citizen Health Services	Medicare reimbursement of flu and pneumococcal vaccines	Council On Aging	Senior Citizen Health Related Expenses
Compost Bins	Sale of Bins	Board of Health	Purchase of Compost Bins
Recreation	Receipts from recreational programs	Recreation Committee	Recreational Programs & Services, including salaries & expenses.
Fire Alarm Maintenance	Fire Alarm Master Box Charges	Fire Department	Maintenance of Town Fire Alarm System, including salaries & expenses.
Engineering Services & Inspections	Inspection Fees	Planning Board	Inspections Of roadways, drains, utilities, & related construction of site plans, subdivisions & roads, including salaries & expenses.

Turco Field Maintenance & Turf Replacement Fund	User Fees & Gifts	Parks Department	Turf replacement and Field maintenance, repairs, equipment and supplies including salaries and expenses
Turner Pond Fund	Fees, donations, sale of goods	Pond Management Com & Conservation Com	Upkeep, repairs, maintenance & utilities and services for Turner Pond & Turner Pond Lodge

Expenditures from each revolving fund set forth herein shall be subject to the limitation established by Town Meeting or any increase therein as may be authorized in accordance with G.L. c.44, §53E½.

And, further, to set annual spending limits for such revolving funds as follows:

FUND	SPENDING LIMIT
Council on Aging Programs	\$100,000
Library Services	\$35,000
Senior Citizen Health Services	\$20,000
Compost Bins	\$10,000
Recreation	\$700,000
Fire Alarm Maintenance	\$20,000
Engineering Services & Inspections	\$100,000
Turco Field Maintenance & Turf Replacement Fund	\$508,584
Turner Pond Fund	\$45,000

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 25:

On Motion by the Finance Committee; It was Moved &Seconded:

That the Town pursuant to G.L. ch.44, §53F¾, transfer from the PEG Access and Cable Related Fund the sum of \$646,003 as a grant to the Walpole Media Corporation to operate the Walpole Cable Access and PEG Channels.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 26:

On Motion by the Finance Committee; It was Moved &Seconded:

That the Town vote to accept Hancock Court from its beginning at STA 0+00 to its end at STA 6+70.66+/-, and authorize the Board of Selectmen to acquire by gift, purchase or otherwise land or rights in land within said way as so laid out, for all purposes for which public ways are used in the Town of Walpole.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 27:

On Motion by the Finance Committee; It was Moved &Seconded:

That the Town will vote to accept Arlington Lane from its beginning at STA 0+00 to its end at STA 11+53.72+/-, and authorize the Board of Selectmen to acquire by gift, purchase or otherwise land or rights in land within said way as so laid out, for all purposes for which public ways are used in the Town of Walpole.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 28:

On Motion by the Finance Committee; It was Moved &Seconded:

That the Town will vote to accept Evergreen Lane from its beginning at STA 0+00 to its end at STA 2+70.97+/-, and authorize the Board of Selectmen to acquire by gift, purchase or otherwise land or rights in land within said way as so laid out, for all purposes for which public ways are used in the Town of Walpole.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 29:

On Motion by the Finance Committee; It was Moved &Seconded:

That the Town vote to authorize the Board of Selectmen to acquire, by gift, the access easements and other rights granted to the Town pursuant to the Covenant recorded with the Norfolk County Registry of Deeds in Book 26419, Page 445, encumbering the parcels of land shown as "Parcel A", "Lot 3", and "Lot 4" on a plan entitled "Definite Subdivision Plan Lot Layout Commerford's Corner Summer Street," recorded with said Deeds in Plan Book 591, Page 9, and to amend said Covenant as said Board may deem appropriate.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 30:

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town will vote to authorize the Board of Selectmen to acquire, by gift, an easement for public way purposes, including, without limitation, for traffic sight line purposes, in, on, and under portions of the parcels of land shown as "Lot 1", "Lot 2", and Lot 4" on a plan of land entitled "Definitive Subdivision Plan Lot Layout Commerford's Corner Summer Street" and recorded with the Norfolk County Registry of Deeds in Plan Book 591, Page 9, as set forth more particularly in the Traffic Signal Easement recorded with said Deeds in Book 26419, Page 409.

Majority Vote Required: DECLARED UNANIMOUS BY THE MODERATOR

ARTICLE 32:

On Motion by the Finance Committee; It was Moved & Seconded:

That the Town vote to discontinue and abandon all right, title and interest in and to the "10' WIDE WALKING EASEMENT" acquired by the Town by Conveyance of Passive/Pedestrian Easement dated February 27, 2002 and recorded with the Norfolk County Registry of Deeds in Book 16517, Page 539, which easement is shown on a plan entitled, "Common Driveway Easement Plan for 'Granite Estates' a Portion of A.P. 23, Lots 21 & 23, Subdivision Lots 3 & 4, Timberline Drive, Walpole, Massachusetts," Scale 1" = 60', dated 12/10/01, Owner/Applicant: Brideko Homes By: Commonwealth Engineers & Consultants, Inc., 400 Smith St., Providence, Rhode Island 02908, which plan is recorded with the Norfolk County Registry of Deeds in Plan Book 494, Plan No. 196, and to authorize the Board of Selectmen to sign all necessary deeds, or other documents, necessary to record such discontinuance and abandonment with the Norfolk County Registry of Deeds.

Majority Vote Required: DECLARED SO VOTED BY THE MODERATOR

RECORD OF AMENDMENTS and MOTIONS FOR ARTICLE 32

Substitute Motion by Clifton Snuffer Jr (P2) and seconded by Joseph Moraski (P8) to authorize BOS to release the easement in exchange for a restriction to be recorded against the property that provides no further Subdivision of the property described in Article 32 or common driveway will be allowed.

Majority Vote Required: Declared Defeated by the Moderator

Request to move the question by John Hasenjaeger (P1) seconded by Tim Hempton (P1)

Majority Vote Required: Declared So Voted by the Moderator

Moderator recognized the following members for their service to the Town:

James Cappelletti
Christopher Timson
Elizabeth Gaffey

**SPRING ANNUAL TOWN MEETING - MAY 1, 2017
TOWN OF WALPOLE
COMMONWEALTH OF MASSACHUSETTS**

NOTICE OF DISSOLUTION

May 8, 2016

There being no further business to come before this Spring Annual Town Meeting:

It was Moved by Clifton Snuffer Jr, (Precinct 2), Seconded by Ronald Ardine (Precinct 2), that this meeting be dissolved.

Motion to dissolve meeting was so voted as declared by Moderator Thomas F. Brady at 9:01PM.

A True Copy Attest,

Elizabeth Gaffey, Assistant Town Clerk